

# PROPOSED REVISION



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## COMMUNITY RELATIONS

### School Resource Officer **Safety and Security Staff**

#### Definitions

“Safety and security staff” means a school resource officer (“SRO”), and campus security officer (“CSO”), and any other commissioned or noncommissioned employee or contractor, whose primary duty is to provide safety or security services for the district.

“School resource officer” means a commissioned law enforcement officer in the State of Washington with sworn authority to make arrests, deployed in community-oriented policing, and assigned by the employing police department or sheriff’s office to work in schools to build positive relationships with students and address crime and disorder problems, gangs, and drug activities affecting or occurring in or around K-12 schools.

#### Duties and Responsibilities

The mission of the Everett Public Schools safety and security staff ~~school resource officer (“SRO”) program~~ is to improve school safety and the educational climate at the school. All safety and security staff SROs shall support a positive school climate by developing positive relationships with students, parents, and staff, and by helping to promote a safe, inclusive, and positive learning environment. In addition, the ~~The~~ SRO is a valuable team member of School Based Threat Assessment Teams, which are preventative in purpose, and SROs shall participate on those teams consistent with [Board Policy 3225](#) and [Procedure 3225P](#), School-Based Threat Assessment. Safety and security staff ~~The SRO~~ shall be integrated into the school community through participation in faculty and student meetings and assemblies as appropriate.

The primary responsibility for maintaining proper order and conduct in the schools resides with school principals or their designee, with the support of other school staff. Utilizing safety and security staff ~~The SRO program~~ does not diminish the district’s authority and shall not be used to attempt to impose criminal sanctions in matters that are more appropriately handled within the district. Principals or their designee maintain order and handle all student discipline matters consistent with [Board Policy 3300](#) and [Procedure 3300P](#), Student Discipline. Safety and security staff are prohibited from becoming involved in formal school discipline decisions that are the responsibility of school administrators.

Teachers and school administrators may ask safety and security staff ~~an SRO~~ to intervene if a student’s presence poses an immediate and continuing danger to others or an immediate and continuing threat of material and substantial disruption of the educational process or in other emergency circumstances consistent with all district policies and procedures. SROs do not need to be asked before intervening in emergencies.

In accordance with [RCW 28A.320.124](#), all safety and security staff shall be trained in the topics required by law, which will also include direction for when to informally interact with students to reinforce school rules and when to enforce the law.

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**Safety and security staff** ~~The SRO~~ duties do not extend to immigration enforcement and ~~the SRO they~~ will not inquire into or collect information about an individual's immigration or citizenship status, or place of birth. Neither will ~~the SRO they~~ provide information pursuant to notification requests from federal immigration authorities for the purposes of civil immigration enforcement, except as required by law, consistent with [Board Policy 4411](#) and [Procedure 4411P](#), Working Relationships with Law Enforcement, Child Protective Services and the County Health Department.

## **Complaints**

**The superintendent shall establish procedures by which students and/or their parents/guardians may file complaints with the district and, when applicable, a local law enforcement agency, related to the district's safety and security staff including the process for investigating and responding to such complaints.**

## **Annual Agreements**

The district and the Everett Police Department, Mill Creek Police Department, and the Snohomish County Sheriff's Office will adopt an agreement and annually review the SRO program using a process that involves parents, students, and community members. **The agreement will address training of SROs in the topics required by law. Law enforcement agencies are responsible for training their employees, including SROs, therefore, the law enforcement agency will confirm in the agreement that SROs have been trained in all the topics required by law.** Additionally, the agreement ~~will include a process for families to file complaints with the district and local law enforcement agency related to the district SROs and a process for investigating and responding to complaints. The agreement~~ will incorporate an annual collection and reporting of data regarding calls for law enforcement service and the outcome of each call. ~~In addition, Further,~~ the agreement will ~~also~~ incorporate the SRO's duties and the limitations thereof consistent with this policy, other related governing policies, and the governing regulations.

**This policy shall be periodically reviewed and updated as necessary.**

Cross references: [Board Policy 2145](#)  
[Board Policy 2210](#)

[Board Policy 2211](#)

[Board Policy 2334](#)  
[Board Policy 3143](#)

[Board Policy 3225](#)  
[Board Policy 3230](#)  
[Board Policy 3231](#)

Suicide Prevention  
Special Education and Related Services for Eligible Students  
Education of Students with Disabilities Under Section 504 of the Rehabilitation Act of 1973  
Substance Abuse Prevention Program  
District Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm  
School-Based Threat Assessment  
Student Privacy  
Searches of Students and Their Property

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[Board Policy 3232](#)

[Board Policy 3300](#)

[Board Policy 3319](#)

[Board Policy 3430](#)

[Board Policy 4207](#)

[Procedure 4410P](#)

[Board Policy 4411](#)

Searches of Lockers, Desks, and Storage Areas

Student Discipline

Use of Physical Restraint and Isolation with Students

Comprehensive Safe Schools Plans

Regulation of Firearms and Dangerous

Weapons on School District Property

School Resource Officer

Working Relationships with Law

Enforcement, Child Protective Services and the County Health Department

Legal references:

[RCW 10.93.160](#)

[RCW 26.44.030](#)

[RCW 26.44.050](#)

[RCW 26.44.110](#)

[RCW 26.44.115](#)

[RCW 28A.300.640](#)

[RCW 28A.300.645](#)

[RCW 28A.320.124](#)

[20 U.S.C. 1232g](#)

Immigration and citizenship status—Law enforcement agency restrictions

Reports—Duty and authority to make—

Duty of receiving agency—Duty to notify—

Case planning and consultation—Penalty for unauthorized exchange of information—

Filing dependency petitions—

Investigations—Interviews of children—

Records—Risk assessment process

Abuse or neglect of child—Duty of law

enforcement agency or department of

children, youth, and families—Taking child into custody without court order, when.

Information about rights—Custody without

court order—Written statement required—

Contents

Child taken into custody under court order—

Information to parents

School-based threat assessment program—

Model policy and procedure

Monitoring and data collection—

Comprehensive safe school plans, student

distress, and school-based threat assessment

programs

School resource officer programs

Family Education Rights and Privacy Act

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